

# Instructional (Pedagogical) Coaching Flow:

## See It → Name It → Do It

START

**SEE IT** — Success, Model & Gap

- See the Success / Celebration
- See the Model (Lesson Structure / Placemat, etc)
- Show video of effective teaching or live model by coach
- See the Gap

**NAME IT** — Identify & Plan

- Identify and name the key Action Step
- Spar with the Action Step (Double Plan – Teach will / Student will)
- Connected to a specific Strategy (Lesson Structure / Placemat / Strategy or Technique)
- Write it down
- Explain why it matters for student learning

**DO IT** — Practice and Apply

- Model by the coach
- Teacher Rehearse
- Plan for next observation

**FOLLOW-UP LOOP**

- Observe again
- Give real time targeted feedback
- Refine practice

**IMPACT CHECK**

— Did student learning improve? —

✓ Yes: Scale or add next technique
✗ No: Adjust → repeat cycle

END (or restart cycle for next goal)